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UNIVERSITY OF NEBRASKA AT OMAHA • VOLUME 93 • ISSUE 52 • APRIL 5, 1994 • TUESDAY

ASH Closed for Summer Renovations

By VERONICA BURGHER

UNO will be a little cramped this summer.

Renovations in the Arts and Sciences Hall will force classes and faculty offices to temporarily relocate to other buildings on campus, said Dave Irvin, manager of facilities planning and space management.

Departments all over campus are being asked to conserve space to provide for those who have to relocate, Irvin said.

"So far," Irvin said, "everyone has been tremendously cooperative."

Several departments have voluntarily consolidated and donated the empty space, he said.

According to a memo from Irvin, his department used several guidelines for determining where to relocate faculty offices including:

•All departments should remain on campus.

•Each department should be located within one building and, if possible, within one area within that building.

Allwine Hall and the Durham Science Center will bear the brunt of the relocated classes and offices, Irvin said.

"We will try to minimize the problems," Irvin said, "but it will be disruptive."

This summer's renovation is the second phase of remodeling for the 60-year-old building, Irvin said.

The first phase was completed in the summer of 1987.

Money problems prevented the second phase from being completed last year as scheduled, Irvin said.

Bids for the project came in over budget, Irvin said. The renovation plans were redesigned and the school permitted the construction company to do some work during the school year.

The three month time period presented the biggest problem for construction workers, Irvin said.

Crews will remove the building's original mechanical system, Irvin said. They will replace it with a more efficient system that makes the temperature easier to control.

The inability to regulate the temperature and poor air circulation is a common com-

plaint from Arts and Sciences occupants.

Karen Weber, a communications instructor, said the lack of ventilation in her office makes student conferences difficult.

"It's an inconvenience to move," Weber said, "but I'm willing to do it."

In addition to replacing the mechanical system, the old Fine Arts Theater is being gutted to create two floors of office space, Irvin said.

The new floors will contribute an estimated 7,000 square feet.

"Every square foot of space on this campus is valuable," Irvin said.

Some of that space will be used to

SEE ASH, PAGE 4

Crime Is Changing Face Of Law Enforcement

By VERONICA BURGHER

Community policing, a concept of cooperation between police and the community, is not a new idea, but it's being redeveloped to become the future of law enforcement.

People think community policing is just a return to the way police in the 1950s worked an individual beat, said Patrick Gartin, a UNO criminal justice professor.

Gartin believes going back to the historic beat cop isn't feasible in today's society.

"The crime problem has changed," Gartin said, "so the nature of policing has changed."

Gartin sees community policing as a philosophy the whole department should adopt rather than a program forced upon the officers.

The philosophy is on prevention of crimes, Gartin said.

"One of the best ways to solve problems," he said, "is to prevent problems."

Currently, police spend most of their time jumping from call to call. The rest of the time is used for actual law enforcement, such as writing tickets and making arrests, he said.

The idea behind community policing is for officers to spend time communicating with citizens and helping them take responsibility for their own neighborhoods, aiding in crime prevention.

Communities often back away from accepting responsibility for their neighborhoods, Gartin said. They hide behind the idea that the police are in charge of cleaning up crime.

"What we as a community typically do, is we tell the police 'we

SEE CRIME, PAGE 2



Neil Morgensen, assistant vice chancellor of facilities management and planning, spoke at the faculty meeting Thursday.

—Ed Carlson

Faculty Addresses Engineering, Registration During Meeting

By BECKY BOHAN

Engineering, search committees and telephone registration were a few of the topics discussed Thursday at the general faculty meeting.

"I want to tell you today that we are no more than 45 to 50 percent home on having the college of engineering on this campus. There is still a very, very long way to go," UNO Chancellor Del Weber told faculty members.

He addressed the faculty regarding the report compiled by four consultants hired to study state engineering education.

"They (the consultants) de-

cided to spend their time on the question of whether or not there should be an independent college of engineering at Omaha," Weber said. "They concluded in about 12 pages very distinctly that there is a need for one in Omaha."

University of Nebraska President L. Dennis Smith suggested at the NU Board of Regents meeting March 26 that the university should create a task force to study the matter.

The committee would consist of seven to nine members, Weber said, including a person from the College of Engineering in Omaha and Lincoln, a couple of administrators from each of the campuses and two or three businessmen.

He said the committee will be in charge of two things.

"One, which looks at putting together each of the plans for the establishment for a college of engineering in Omaha," Weber said. "The other is to look at engineering needs across this state."

Weber mentioned two other committees at the meeting. A search committee will be formed to find an academic vice chancellor. The committee is to be chaired by Karen White, dean of the College of Fine Arts.

"We are also starting a search for the basketball coach. Our objective has not been formed yet,

SEE FACULTY, PAGE 4

Ask the NU President

University of Nebraska President L. Dennis Smith has requested an interview with the Gateway editorial staff.

If you have any questions for Smith, write them on a sheet of paper labeled "Questions for the NU President," and drop it off at the Gateway offices in Annex 26. The deadline is April 10.

If you want to mail in your questions, address them to:

Gateway Annex 26
UNO
60th and Dodge
Omaha, NE 68182
Attn: Editor

If you wish to fax your questions, the Gateway fax number

is 554-2735.

All questions must include your name, address and telephone number. If possible, list your class standing and major. This is not limited to students, anyone is welcome to send in their questions.

All questions must be titled "Questions for the NU President." Any questions without this heading will not be considered for use.

The Gateway cannot guarantee that your questions will be used during the interview session, but the Gateway will ask as many of your questions as time allows.

Smith's answers will be printed in the Gateway.

NEWS BITS

Forum Addresses Needs Of Younger Generation

The faculty and staff Christian forum continues its study of the 18-30 age group as it delves into "Responding to the Needs of Generation X," Thursday at noon in the Student Center Crimson Room.

Seminar to Further Management Skills

The UNO College of Continuing Studies is presenting a seminar on improving warehouse management April 21 and 22 from 8:30 a.m. to 3:30 p.m. at the Peter Kiewit Conference Center.

To register or for more information, call 595-2308.

IRS Offers Toll Free Service for Tax Help

As the end of tax season nears, the Internal Revenue Service will provide additional help for last minute filing questions.

The IRS will open its toll-free assistance lines on Saturday from 9 a.m. until 1 p.m.

In Omaha, call 422-1500. Elsewhere, call (800) 829-1040.

Advisory Council to Meet in Student Center

The staff advisory council will meet April 12 from 2 p.m. until 4 p.m. in the Student Center Council Room.



—Ed Carlson



—Ed Carlson



—Ed Carlson

Wascally Wabbits!

The Easter Bunny was spotted Saturday in Elmwood Park. The Lambda Chi Omega sorority (above, inset) sponsored an Easter egg hunt in the pavillion area.

FROM CRIME, PAGE 1

want you to take care of the crime in here," Gartin said, "but the community doesn't take responsibility for keeping it up."

The community police officer can restore confidence in citizens and show how each member of the community can make a difference, Gartin said, using the example of the growth of neighborhood watch groups.

The analogy of how a doctor expects his patients to accept responsibility for taking care of their body, Gartin said, is comparable to the responsibility police expect communities to take.

Some officers already use community policing methods, Gartin said. But if the department doesn't go by the same method, community policing has little impact.

He explained that if an officer who uses community policing leaves an area, the im-

pact he had is gone.

The Omaha Police Department announced last week its intentions to develop a policy for establishing a community policing format.

Omaha Police Sgt. Dave Skinner (no relation to Police Chief James Skinner) said that in June, of 1992, a research group advised the department to move toward adopting the community policing philosophy.

Gartin is one of two consultants assisting the department in developing such a policy. They are in the process of surveying police officers on how they view their jobs and their attitude toward community policing.

It starts by observing how the police and the community respond to one another, Gartin said, and finding a way to get them to work together.

There are three basic objectives to com-

munity policing effort, Gartin said. The first objective is to reduce the crime rate.

"What will probably happen at first, and the police department realizes this," Gartin said, "is that the crime rate will probably go up."

The reason for the initial rise, Gartin said, is as people get to know the officers, they will feel more comfortable about reporting crimes. But the numbers will eventually level out, he said.

The second objective is to get citizens to feel better about their community and the police officers, he said.

Getting police to a higher level of satisfaction in their jobs is the third goal. Gartin said that officers in crime areas are often cynical and frustrated. He believes when the community supports its officers, some the

stress will be reduced.

The next few months are a critical planning stage, Skinner said.

"The first stage of planning involves getting input from the public and the police officers to define policing in Omaha," Skinner said, "and determine what they want in the future."

Public meetings to discuss community policing will begin April 11, Skinner said, at sites to be disclosed later.

By September, Skinner believes a policy will be ready to present to the City Council. If approved, implementation will occur in stages. The policy's effectiveness will be evaluated 18 months, three years and again at five years after the change begins.

"We perceive that the city could have community policing in five years," Skinner said.

GATEWAY

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Letters must be signed using the first and last name or initials and the last name. Letters must include the writer's address and phone number although this information will not be published. Letters to the editor exceeding two typed pages will not be considered for publication.

One per student, 25 cents each.



Clarification

A line was inadvertently omitted from a story in the April 1 issue of the Gateway. The last paragraph of the story "Forum Focuses on Jewish, Christian Holiday Season" should read:

'Both speakers encouraged students to visit the first century artifacts display in the Main Gallery of the Fine Arts Building. They said that experiencing the display adds dimension to this sacred week for both Jews and Christians.'

The Gateway regrets the error.

The Gateway: Eating chocolate bunnies.

Responsibility Hard to Take

Responsibility sucks.
I don't like things that suck.
Oh well, Butt-head. Learn to live with it. Responsibility is everywhere you look. It's impossible to avoid and like a plague. It gradually spreads unless destroyed upon immediate contact.

As a chronic under-achiever, I have devised several plans to scheme, sneak or simply lie my way out of the path of this runaway train. I've become so good at it that I've managed to weasel my way out of paying for my car for the last three years.

And you can, too, for only \$99.99. (After this correspondence class you'll also be able to paint any car for the same price.)

But, really it's not that hard to change your life to avoid the inevitable. When faced with the slightest chance of this unholy wrath, I turn to my natural defense. I stick out my bottom lip and flash my big, golden brown eyes. The "puppy dog" attack is only acceptable from those eyes of brown hues.

At first, the aggressor is adamant in refusal

Angi Sada COLUMNIST

and denies the pardon, however, you soon find them on the ground trying to get you to rub their belly and give them Jerky Treats.

Also effective is the "generally cute" plan of attack. Just be yourself and, while speaking to the person, bat your eyelashes and raise your voice one and one half octaves.

When these both fail, one must attempt to just let the issue take itself to the cleaners.

Everyone knows how to beautifully execute this method of responsibility avoidance. You simply avoid any situation that may incite the mass hysteria that Def Leppard and cleaning the bathroom have on people like me.

Hey, that reminds me of the time our upstairs toilet blew up. It warped the floorboards and leaked into the laundry room. It destroyed three sweaters hanging on the line. I was crushed.

Oh, never mind that. I was talking about avoiding responsibility. A way that I've always been able to pull it off without a lot of guilt or effort was selective advantageous amnesia.

Usually I'm not lying. Then again, when I was 6 my mother asked me to clean the dishes after lunch. I then decided to go for a leisurely ride through the neighborhood. I would always end up in Southroads Mall, seven miles away. There were so many more people to meet when walking down the street in your neighborhood than I had thought.

But, did I get side tracked again. Silly me.

Anyway, sports, there are so many ways for you to not do what you really should do. Then again, you could do what you should do, but then you would do what you didn't want to do in the first place, so don't do it.

The best way not to live up to your responsibilities is to just disregard them. It's easy. I just did that for nearly 500 words of your life. I think that it's kind of "rockin'" that I managed to do it for this long.

Perhaps, though, it's just that I really didn't have much insight to share with the world.

I wouldn't normally suggest this type of thing, but then again, I'm avoiding what I really should be doing.

I should have been writing a column on world trade policies, terrorism and other things that generally have a great impact on the world in which we live.

To do something like that would have been hypocritical of me.



THE GATEWAY
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SECONDHAND SMOKE SIGNALS

Time for CDC to Offer Answers, Not Excuses

It may not be a case of "Big Brother," so let's just call it an alleged case of Uncle Dick and Cousin Lloyd.

Recent allegations of top administrators in the Computing and Data Communications (CDC) department breaking into and reading students' private e-mail accounts has got this campus buzzing. Justifiably so.

Both CDC Director Richard Snowden and Assistant Director Lloyd Hasche seem content with telling UNO students that CDC has the right to read your e-mail. Their reasoning behind peeking into your e-mail is disturbing.

Just because CDC created the program and the laws overseeing e-mail are "a gray area" should not be reason enough to invade our privacy.

The United States government created the U.S. Post Office, so does that give Mailman Pete the right to see if you're the winner of \$10 before you do?

Not in this country.

CDC seems to forget the money used to create the e-mail system was provided not only by the tuition paying students, but Nebraska tax payers. CDC doesn't own our e-mail accounts, we do. So what gives CDC the right to go peeking through our e-mail?

One reason Snowden gave the *Gateway* was that law enforcement agencies came to CDC asking them to look into certain e-mail accounts. When *Gateway* features editor Kathy Stoltzfus called these law enforcement agencies, they couldn't recall any instances of asking CDC to do such things.

Remember, Snowden offered the law enforcement excuse, Stoltzfus just called to make sure Snowden's excuse was legitimate. It wasn't.

Then there's the issue of the legal gray area. CDC is comfortable hiding behind this legal gray area in defense of reading

our e-mail. It doesn't take Perry Mason to figure out in the cases of breaking the law, when in doubt, don't do it.

There's this one gray area I'm confronted with every time I go to the mall. Sometimes when I'm checking on the price on merchandise, there's no price tag. I wonder if these items are free?

Instead of walking out of the mall and waiting to see if Officer Friendly pays me a visit, I ask the sales clerk for the price of the merchandise. Maybe CDC administrators should have asked some lawyers if breaking

Michael Messerly COLUMNIST

into e-mail accounts was illegal. CDC may have learned something from the answers.

Give Snowden credit for investigating his own department of wrongdoing shortly after the *Gateway* exposed the controversy. There are just a few serious problems though with Snowden's investigation, though.

First, if criminals in prison were allowed to investigate themselves for the charges against them, I don't suppose we would have this prison overpopulation problem. Snowden's department is accused of reading our private e-mail, yet the UNO administration seems content to let CDC investigate itself.

Is anyone really that stupid? If so, I hope they weren't teaching me anything on this campus.

Second, it took Stoltzfus weeks to investigate the allegations CDC employees made about their own department. Snowden learned

about the allegations on a Monday and had his investigation finished by Tuesday afternoon.

What a difference.

Scotland Yard should seek the crystal ball Snowden uses to quickly investigate such serious matters.

One other note, how credible can UNO students expect this investigation to be? Besides the accused investigating itself and the speed at which it was done, what type of character is this Snowden guy?

Although I've never met Snowden, I do know he was found guilty earlier this semester by UNO's Professional Conduct Committee of violating the Buckley Amendment.

The Buckley Amendment prohibits public universities from releasing personal student information without authorization. Snowden has admitted to publicly discussing a student's grades. In other words, a big no-no.

A big no-no that can strip a university of federal funding.

Now, how credible is Snowden to be investigating his own department against charges of violating student privacy?

The only way to properly investigate these alleged violations is to form an independent committee to look into the allegations.

It is time for our Student Senate and the Faculty Senate to flex whatever muscle they have and recommend to the UNO administration that these alleged violations be properly investigated.

It is time for CDC to start offering answers instead of excuses to the questions surrounding the controversy. Sorry, hiding behind a legal gray area won't cut it.

Anything less than an independent investigation into the alleged violations is a slap in the face to many UNO students who feel their privacy has been taken away.

FROM FACULTY, PAGE 1

but we do have a chairperson on that," he said.

Lew Conner, UNO registrar, talked to the faculty regarding Better Registration at the University of Nebraska at Omaha (BRUNO).

"In the time that I have been sitting here listening, we have registered a hundred students by BRUNO," Conner said.

BRUNO was turned on Friday for graduate students who were registering for summer classes.

"We had about 700 students registering using BRUNO and the system worked real well," he said. "We had about a five minute time period that we had to reboot the system and about 10 students were affected."

"We don't think anybody got a busy signal all day," he added.

With the pilot system, Conner said the registrar's office was able to identify several problems with the software and hardware and were able to work on some of the procedural things.

"Students seem to be liking it real well," Conner said. "We have received a lot of good feedback."

To date, Conner said 2,000 students have registered for the summer semester.

FROM ASH, PAGE 1

relocate offices during next year's scheduled renovation of the Student Center, Irvin said.

Although the renovation will provide benefits in the long run, some believe the construction is too much to deal with.

James Thomas, a psychology professor, said the renovation is definitely needed, but he decided not to teach this summer because of it.

"It might be hard to conduct business as usual under those conditions," Thomas said.

If plans go as scheduled, Irvin said, offices will move back into the building Aug. 8-15.

"We're doing everything we can to make sure we'll be done on time for classes to start in the fall," Irvin said.

To ensure the work will be done on time, Irvin said crews will be working double shifts. In addition, there is a checklist to keep track of the renovation process.

"Structurally, the building is a solid as a rock," Irvin said. "It's worth the money to bring it into the 1990s."

New Program Offers Academic Support

By BECKY BOHAN

Students never may have thought good penmanship or a monotone voice could help anyone learn.

Until now.

Candace Howard, a graduate assistant who works with UNO's Services for Students with Disabilities (SSD), said she can help students put both of these qualities to good use with SSD's new volunteer program.

The new program offers academic support services to students with disabilities. The program's purpose is to help students with disabilities to reach their educational goals.

skills, so note takers are a much needed service."

The purpose of the book readers, she said, is to record notes for blind students or students who are otherwise unable to take notes.

"That way if your notes are recorded you can listen to them," she said.

SSD provides the necessary equipment needed for the book readers and note takers.

"For example, we provide the tape recorder and we also provide instructions on the process for the book readers," she said.

She thinks the most important quality a volunteer can possess is that they are truly interested in wanting to help.

"A lot of students are not able to take notes on their own because of poor motor skills, so note takers are a much needed service."

—Candace Howard
Graduate Assistant

Howard said the program has few volunteers at this time, but more are needed in several areas. Book readers and note takers are among the volunteer positions available now.


"Volunteers do not need a specific educational background, just a sincere interest in helping the students achieve their academic goals," she said.

"A lot of students are not able to take notes on their own because of poor motor

"I'm excited about the program, and I'm hoping that students will be interested in helping," she said.

Howard said volunteering for the program is an excellent opportunity for students to contribute to the academic development of others and create friendships.

Students who would like to volunteer can contact the Special Needs Counselor in Room 115 of the Eppley Administration Building or by calling 554-2409.



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Options for Women Topic of Seminar Conference Tackles Age

By KATHLEEN PERK

Women and aging will be the focus at a conference to be held April 6-9 at the Peter Kiewit Conference Center.

"The Enduring Spirit: Women As They Age" will feature speakers from around the country to discuss the challenges and opportunities older women are facing in the '90s.

"As lifespans lengthen and more Americans move beyond middle age, it becomes imperative to explore the opportunities and challenges facing women as they grow older," conference organizers said.

The conference begins Wednesday evening at 7:30 and will feature Harriet Lerner.

Lerner is a clinical psychologist and psychotherapist at the Menninger Clinic. She is also the author of several books, including, "Dance of Anger."

Lerner's speech will be followed by a reception and book signing.

The conference will feature workshops and discussions affecting older women, including:

- Thursday morning will begin with Terry Tirrito from the University of South Carolina. She will discuss a study dealing with relationships between adult daughters and elderly mothers of various ethnicities.

- Other research topics planned for Thursday include a discussion by Jer-

emy Lipschultz, communications professor at UNO, who will talk about the issues facing women in television news.

Lipschultz will discuss the idea that women in television face double discrimination, sex and age.

- Michael Hilt, communications professor at UNO, will join Lipschultz to discuss a random survey conducted last October. The survey polled television general managers and news directors concerning their attitudes toward older people and the issues facing the elderly.

- Workshops planned for Thursday will include spirituality, moral courage, grief, financial planning and how older women deal with these and other issues facing them.

- Friday's schedule includes more workshops and discussions dealing with such issues as the quality of life for rural women, and the physical and psychological well-being of older women.

- Marsha McGee, a sociologist from Northeast Louisiana University, will talk about the roles of aging women as viewed through magazine advertisements.

- David E. Corbin and Josie Metal-Corbin, from the School of Health, Physical Education and Recreation at UNO will present slides depicting the changing images of American women as they age through the eyes of art and other forms of media, emphasizing positive images.

- Cecile Hoffman with the Women's Initiative of the American Association of Retired Persons, will give a workshop for women on the topic of recognizing subtle

barriers facing older women and realistic skill-building strategies to deal with personal, professional and structural sexism.

- There will also be discussions on how women can use writing to enhance their own image of self-worth and educate others by keeping journals and diaries to share their life experiences.

- Saturday will conclude with displays and performances highlighting the contributions of older women.

"This Timeless Journey-Celebrating Age, Growth and the Enduring Spirit," will be performed by Carol Cohen, Andi Montgomery, Paulette Smolsky, Sharon Sturgis and Elaine Weisner, and is choreographed by Natalie Dowty from UNO.

Featured for Saturday is "Getting It," a one-person play by playwright and actress, Jane Hill. Hill will portray four different women, ranging in age from 46 to 92, as they deal with the challenges facing them as older women.

Throughout the four-day conference, books and audiotapes will be available for sale, featuring the works of older women.

This is the second year for the women's conference which is sponsored by UNO and the University of Nebraska Medical Center.

Additional information and registration for the conference can be obtained by contacting the College of Continuing Studies at UNO.

Financial Jobs Easy to Find

FROM COLLEGE PRESS SERVICE

The field of financial services, including banking, accounting, investments and financial consulting, is a fertile career ground to explore for new college graduates.

Surprisingly, you don't necessarily need a specialized degree or experience in the field to get started. Many companies hire recent graduates and give them the education and training to become professionals.

Those who don't have business degrees, especially liberal arts graduates, should look for a company that offers a formal or on-the-job management training.

Companies such as Arthur Andersen & Co., Ernst & Young, Goldman Sachs and a host of banks across the country actively recruit recent graduates for their management programs.

Business Consulting

Based in Chicago with offices in most major cities (including Omaha), Arthur Andersen & Co., an accounting and business consulting firm with 60,000 employees, spends \$300 million annually on training programs.

College graduates who are hired into the company's training program begin with a salary range of \$25,000 to \$30,000. But by earning certified public accountant and master's degrees in business administration while working through a combination of on-the-job training and classroom instruction, they can advance quickly to high-paying positions, such as tax auditors, accountants and consultants.

SEE JOBS, PAGE 6

Student Programming Organization
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University of Nebraska at Omaha

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Bob Long, a 26-year-old senior consultant, was hired by Arthur Andersen right out of Williams College, where he graduated with a history degree. Specializing in Andersen's investment clients, he works out of the company's offices in Zurich, Switzerland and earns \$50,000-plus a year.

Another giant accounting firm, Ernst & Young, headquartered in New York with offices in 100 cities in the U.S., hires recent college graduates who don't have business degrees and trains them to be audit and tax specialists and management consultants.

According to spokeswoman Cathy Davies Salvatore, Ernst & Young employees are offered more than 250 continuing education courses each year. The firm also sponsors its employees in university graduate programs in accounting.

Investment Banking

Investment banking is another area of financial services that attracts young college graduates. If you land a job with a firm such as Goldman Sachs, you won't have to worry about money, prestige, career growth or financial security.

The firm is known for its training program for securities and investment analysts, who start at salaries in the mid-to-high 30s, plus bonuses, and progress eventually to become associates, vice presidents and partners, earning in the six figures. After completing the two-year training program, most analysts enroll in a prestigious business school and later return to the company.

Again, technical expertise is not required to land such a job. According to one young liberal arts graduate who is now a vice president earning a six-figure income, job seekers must have good interpersonal skills, and above all, teamwork orientation.

Consumer Banking

First Union Corp., the 16th largest bank holding corporation in the country, is a good example of the management training opportunities available in the banking industry.

Essentially, First Union looks for leaders who are focused and outgoing, according to company recruiter John Fitzhugh, who says beginners can go into consumer (banking) or corporate areas.

First Union's consumer banking associate program is a seven-month program that combines classroom instruction with on-the-job experience. Associates work closely with branch managers in credit decision making, customer relationships and personnel management.

As a corporate associate, you will complete a year-long stint that combines classroom training, independent credit analysis assignments and on-the-job experience.

Associates work one-on-one with experienced bankers to develop financial skills and build strong mentor relationships with senior line bankers. They eventually become involved in the credit underwriting and approval process, commercial product training, business law and investment banking.

Mortgage Banking

The hottest area in banking is home financing and first-time home purchases, a result of some of the lowest interest rates in decades. Little, however, has been discussed about the tremendous impact this increased refinancing and lending activity has had on jobs in this sector, said Washington, D.C.,-based career expert Sheryl Silver.

This is an employment growth area with no foreseeable end in sight.

There is a direct correlation between the increase in refinancing and the demand for loan processors, although the greatest demand is for loan originators. "They're the people on the front lines. They're out there daily meeting with realtors and individual borrowers," said Dave Westerman, who recruits mortgage professionals for Signet Bank in Baltimore.

After three years, earnings can average between \$60,000 to \$100,000 annually for loan originators.

Coast Federal, one of the nation's largest savings institutions, based in Los Angeles, offers recent college grads a training program called "MBA" — Mortgage Banking Academy. MBA gives recently hired loan officers thorough knowledge in loan sales. The program involves several weeks of demanding classroom training in Coast's lending process, products and regulations.

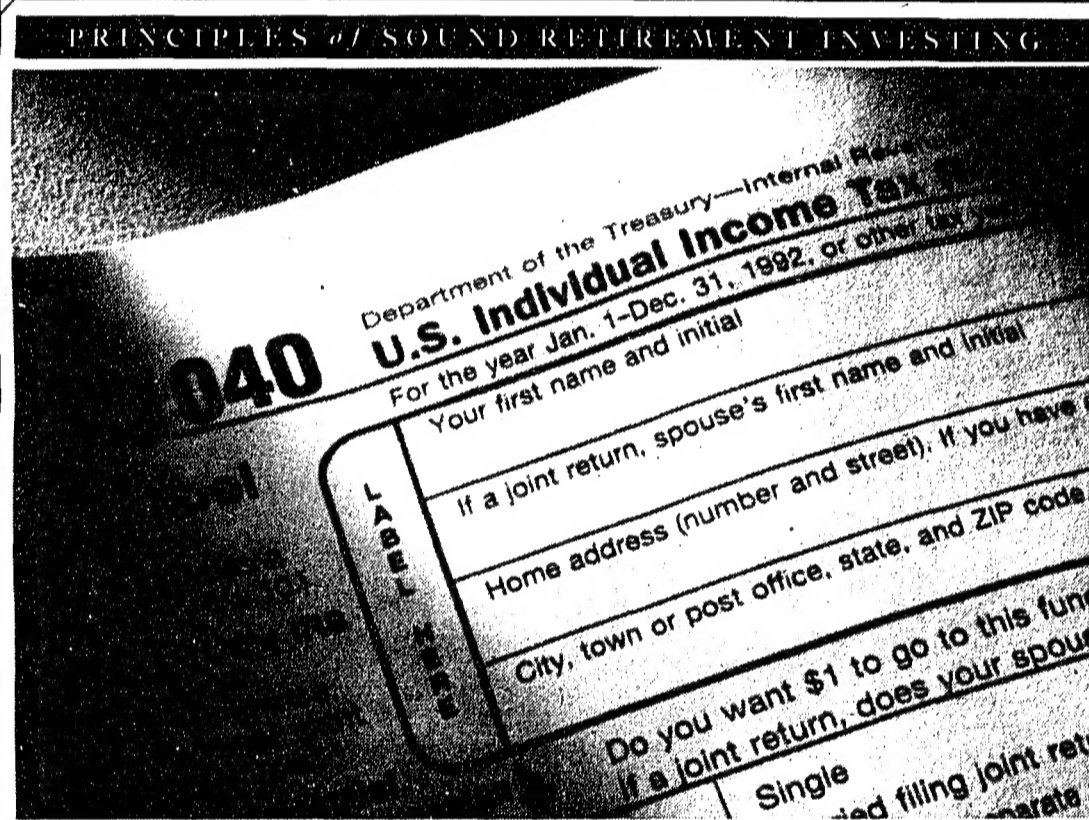
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Harvard Undergrads Begin Fund Drive Students Attempt Relief Work

FROM COLLEGE PRESS SERVICE

The rising death toll in Bosnia-Herzegovina has propelled a group of Harvard University undergraduates to try to raise \$50,000 for a relief truck, a driver and 20 tons of food.

About 80 students planned to visit every house and first-year dormitory to deliver literature and collect donations for the truck, which would transport food and medicine to Sarajevo and possibly carry out refugees.

"We've got people canvassing every room on campus," said Martin Lebwohl, a sophomore and one of the organizers.

The group hopes to solicit donations of at least \$10 and raise awareness about the plight of Bosnian civilians, thousands of whom have been killed, raped and tortured over past two years in a campaign called "ethnic cleansing."

"We're not a political organization," explained Marc Kuchner, a senior. "Our message is, 'We care.' We hope to spark

other efforts that bring Bosnia to the forefront of people's minds."

A benefit concert was held March 4 at Boston University's Morse Auditorium. Several Harvard students helped arrange the concert of Turkish, Slavic, American, Peruvian and other ethnic music.

Junior Alberto Simpser, who has been active on many fronts, also is forming an organization to work on political issues regarding the civil war in the former Yugoslavia. The

leaders know what our opinions are," he said.

A separate organization for graduate students, Friends of Bosnia, is being established to provide information and humanitarian assistance, said Nabeela Khatak, a graduate student at the Center for Middle Eastern Studies. It now involves students from the Graduate School of Arts and Sciences, the Law School and the Kennedy School of Government.

The truck drive was inspired partly by a Feb. 15 discussion, sponsored by Harvard-

Hillel chair Elie Kaunfer.

A core of about seven undergraduates, some of whom already belonged to the Harvard Human Crisis Watch, decided to act swiftly.

At Fein's suggestion, they agreed to try to purchase a truck through the American Jewish Joint Distribution Committee, an international relief organization based in New York that has low overhead and quick access to Sarajevo.

The literature distributed to students in the door to door drive invokes the memory of the Holocaust.

"Never again!" People say after the holocaust, but the fact that genocide is taking place today is becoming more and more obvious," fliers read. "Our generation has done nothing but watch genocide take place ... again. Now is the time to act. Let Harvard take the lead."

Although the group collected some contributions for Bosnia and Somalia last year, this is the first large-scale humanitarian effort for Bosnia held at Harvard, according to the students.

"We're not a political organization. Our message is, 'We care.' We hope to spark other efforts that bring Bosnia to the forefront of people's minds."

—Marc Kuchner
Harvard Senior

group, called the Harvard Coalition Against Atrocities in Bosnia, plans a letter-writing effort and an April conference on activism and other subjects.

"We have a responsibility to make sure our

Radcliffe Hillel, that included author and humanitarian Leonard Fein and the screening of a video about Bosnia.

"After a speech, a group of students said, 'So what are we going to do now?'" recalled

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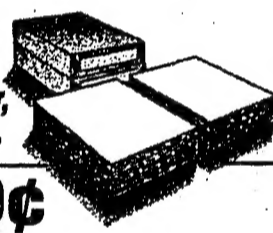
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Watch for the International Calendar in the first edition of the Gateway each month. Sponsored by the International Student Center, 122 MBSC, MBSC - A Division of Educational and Student Services.

SUNDAY		MONDAY		TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
National Day-Guinea; Family Day- South Africa; Daylight Savings Time starts 2:00AM; Easter Sunday; Piques; Ostermontag; Pascua		Anniversary of the Liberation, Hungary; Independence Day, Senegal; Children's Day, Taiwan; Easter Monday; Lundi de Piques; Ostermontag; Lunes de Pascua		Arbor Day, South Korea; Dia de los Arboles; La Jour des Plantations; Tag des Baumes; Taiwan National Tomb Sleeping Day	Victory Day, Ethiopia; Dia de la Victoria; Jour de la Victoire; Siegestag; Founders Day, South Africa; Founding of the Mormon Church	Womens Day, Mozambique; Dia de la Mujer; Jour des Femmes; Tag der Frau; World Health Day	St. Lazarus' Day, Bulgaria; Youth Day, Benin, Eoka Day-Cyprus; Good Friday; Vendredi Saint; Karfreitag; Viernes santo	Malvinas Day, Argentina; International Children's Book Day; Last Day of Lent, Christians
Jewish Heritage Week		National Heroes Day, Costa Rica; Gudi Padua, Hindu; Egypt - Shem El-Nisim; Uganda - Liberation Day		National Redemption Day, Liberia	Tamil New Year, Sri Lanka; Vaisakhi (Sikh); Ganguar - Hindu; Huguesol Day; Christian Protestant, French	Pan American Day; Dia de las Americas; New Years Day, Bangladesh, Nepal, Myanmar	Buddha's Birthday, Japan, Korea; Yom Hashoah, Israel	National Day - Sierra Leone; Memorial Day, Georgia 1989; Tunisia Martyrs Day
Evacuation Day, Syria		Independence Day - Zimbabwe; Radunica, Belarus		Republic Day, Sierra Leone; Constitution Day, Venezuela; Ram Navami - Hindu		Tiradentes, Brazil; Queen Elizabeth II Birthday, Great Britain; Feast of Rikvan, Bahai	Arbor Day, Nebraska; Brazil - Discovery Day	Queen's Birthday, Denmark; Independence Day, Israel; Yom Ha'atsmaut (Jewish)
Victory Day, Togo; National Secretaries Week, USA; Martyrs Day Armenia; Palm Sunday (Orthodox)		Liberation Day, Italy and Portugal; Anzac Day, Australia and New Zealand; Sinai Liberation Day, Egypt; Hanuman Jayanti - Hindu		Union Day, Tanzania; Dia de la Union; Jour du Syndicat; Gewerkschaftstag	National Day, Afghanistan, Togo, Slovenia; Sierra Leone - Independence Day		Holy Friday (Orthodox); Arbor Day, USA	Queen's Day, Netherlands; King's Birthday, Sweden; Prayer Day, Denmark; Dia de la Oración; Jour de la Prière; Bettag

LETTERS. LETTERS.

'Award Is Biased'

Dear Editor,

This is a letter of protest. For several years now, I have waited, watched and have dialogued with people, hoping the process that leads to the selection of recipients for the Excellence in Teaching Award would cleanse itself of the bias and prejudice that is so obviously inherent in its mechanism. But this has not happened. Hence, I am compelled by conscious to raise this issue for a campus-wide discussion, in the hope that others who are committed to the principles of equity, truth and justice will help repair this errant machine.

For more than 20 years African-American people, on and off this campus—some 50,000 to 60,000 in the metropolitan area—have endured a continuing insult. During the entire life of the Excellence in Teaching Award, not a single black American has been given this honor. I cannot begin to convey the degree of insult this registers with those of us who contribute so much to the work of this university in the various areas of teaching, who are part of the struggle for positive including the elimination of bias and prejudice in institutions and processes where they have no legitimate place, and who are aware of and confident in the value and quality of their work because of the acknowledgment and recognition of others who demonstrate a more objective appraisal and appreciation.

It would appear that either: a) no African Americans have ever been nominated, and therefore never eligible to receive the award; or b) of those who have been nominated, not a single one has been worthy of being recognized as an excellent teacher on this campus. I know that the former is not the case, and it is inconceivable the latter is the case, either.

One of the elements essential to a sense of mutual respect between black American and non-black American colleagues is the acknowledgment that both groups are making significant and praiseworthy contributions to this institution. For committees, administrators and processes to fail to select black Americans for this important award suggests to non-black American faculty that we, African Americans, are not contributing or achieving levels of excellence in this area on a par with them. It further suggests to African American faculty that our achievements are not appreciated and are actually devalued in the eyes of those who bear the important responsibility of rewarding and recognizing good work. Actions of this type, on the part of the committees, administrators and or processes are part

of the infrastructure of institutional racial ethnicism.

On the Excellent Teacher Wall, the Dodge Room of the Student Center, you will find represented there, women, Asians, foreign-born blacks (deservedly so), etc. The one group that is conspicuously absent is African Americans—black people born in this country, who have, often times, paid the ultimate sacrifice in the struggle against discrimination, racism and the injustice in all forms, and thereby have been directly responsible for opening the doors of this society for all to benefit, save them, in instances like the one in question.

Another important point to be made about this institution's failure to honor black Americans with this award, is the impact, or lack thereof, that it has on black students. Black American students on this campus have the same need as their white counterparts, for role models that look like them, and that share their same ethnicity and history. Everywhere African American students go on this campus they should see their own represented, whether it is a picture on the Wall of Excellent Teachers, names on a sculpture honoring famous scientists and mathematicians, representation in audio/visual/printed information about this campus, etc. This is important, not only because of the imperatives of ethics, but also out of consideration of the requirements of proper management of a multicultural environment.

The sort of racial ethnicism demonstrated in these selections, year after year, is unacceptable to black Americans, on and off this campus. The university's failure to correct this problem simply undermines its credibility in the inner city, and makes itself vulnerable to the charge of hypocrisy. Furthermore, it gives meaning to the often hear phrase, "UNO means University of No Opportunity."

George R. Garrison
UNO Black Studies Chair

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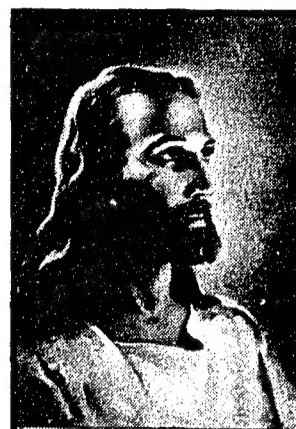
Pump up your gripes and let them set sail in an upcoming feature in The Gateway! Deploy your complaints at the U.S.S. Annex 26. Don't let these atrocities remain in the stygian depths where they shall fester for all time.

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Your Real Horoscope



by Ruby Wyner-lo
A.A.B.P.-certified Astrologer

Aries: (Mar. 21-Apr. 19) Your future in trucking will be jeopardized when you use the wrong 13-code in mixed company.
Taurus: (Apr. 20-May 20) Career prospects look up when you are appointed Pasta Kingpin of the Pacific Northwest.
Gemini: (May 21-June 21) A free movie pass is a mixed blessing when a guy sitting next to you wheezes through the first three reels.
Cancer: (June 22-July 22) As you eat your lunch, rest assured that your meal is composed of 1.3% rat feces.
Leo: (July 23-Aug. 22) To raise money for a new water heater, hold a professional boxing match in your backyard.

Scorpio: (Oct. 24-Nov. 21) Your health improves when your heart is replaced with a small plastic heart from the game Operation.
Sagittarius: (Nov. 22-Dec. 21) Your decision to cast an 82-year-old grandmother as the lead in your church group's production of "Annie" will prove disastrous.
Capricorn: (Dec. 22-Jan. 19) It's time for a career change. Quit your current job and begin creating art for fast food restaurants.
Aquarius: (Jan. 20-Feb. 18) Romance flourishes when your mate receives a letter from the ghost of Danny Thomas and thinks you wrote it.

Virgo: (Aug. 23-Sept. 22) While cleaning out the attic, you will find three copies of THIS ISLAND EARTH, a tricycle, and the skeletons of your real parents.
Libra: (Sept. 23-Oct. 23) Consider redecorating after a fiery asteroid crashes through your ceiling, staining much of your apartment an unattractive char.
Pisces: (Feb. 19-Mar. 20) If you don't get your butt in this house this instant, you're gonna get a whupping you won't soon forget.

Any misspellings or grammatical errors in Ruby's column this week are the result of the mercury-based healing ointment used in her new spiritual healing sessions.

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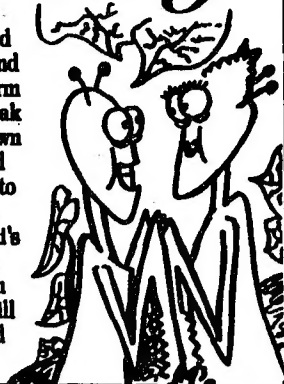
By Anthony Rubino, Jr.

"My boyfriend and I broke up. He wanted to get married, and I didn't want him to." —Alto Ruchor

And now, another real-life fairy tale.

A Love Story

Once upon a time, there lived two praying mantises: Morris and Mimi Mantia. They met one warm day on a branch high up in an oak tree and were immediately drawn to each other. After a long and happy courtship they decided to mate. When they were done Morris gazed lovingly into Mimi's eyes. This was the happiest moment of his young life. "Oh Mimi!", he cooed, "Soon we will be blessed with beautiful and precious little children!"



She returned his gaze and smiled. "What do ya mean 'we'?" said Mimi. Then she ate him.

The End.

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Behrns Drops Assistants to Help Program

By DAVE BORYCA

Taking the UNO football program in a new direction has been Pat Behrns' philosophy since taking the head coaching job last December.

In order to complete this mission, Behrns said he will replace all four of his full-time assistant coaches for the 1994 season.

"After a great deal of thought and three months of evaluation, I have decided on the direction I need to go with our staff," Behrns said.

The four assistant coaches who will not return are Offensive Coordinator Chuck Osberg, Defensive Coordinator Scott Grogan, Offensive Line Coach Ron Pecoraro and Defensive Back Coach Ross Els.

Behrns was confident the dismissal of the four coaches was the best move for the program.

"I felt the change was necessary," Behrns said. "We need to go our way, and they can go theirs. I felt we should get some new ideas."

One of the major factors to the change, Behrns said, was his dissatisfaction with the results of spring practice. The practices ended last Thursday.

"It was a critical reason for the change in the staff," Behrns said. "We haven't gone as far as would have liked. We have to pick things up and go in a positive direction."

Behrns also said the problems with spring practice have affected the team as well.

"It's been the most difficult on the players," Behrns said. "They're the ones you're most concerned about."

Replacing the four coaches will not be

an easy decision, Behrns said.

"There are an awful lot of people who have made overtures," Behrns said. "But I haven't sat down and put people in certain spots."

Behrns said he would try to fill the empty positions long before the season begins.

"I have no set timetable for naming a new staff, although I hope that we can move quickly and have a staff in place by early summer," Behrns said.

Pecoraro, a UNO graduate, was an assistant coach for 16 seasons, mostly on the offensive line. Grogan was on the staff 11 seasons, four as defensive coordinator. He is a graduate of Ottawa (Kan.) University. Els, a UNO graduate, was on the staff four seasons, and Osberg, a graduate for Nebraska-Lincoln, was on the staff 11 years until 1984, then rejoined the staff in 1991 as offensive coordinator.

"These men have made great contributions over the years to the football program and to the university," Behrns said. "However, I feel that our program, at this time, needs to move in another direction."

With the end of spring practice, Behrns said the players now need to go to the next step of preparing for the summer.

"We have to do what we need to do in the weight room this summer," Behrns said. "I'm sure we'll be a better and more competitive team. There are a lot of things that have to change."

Despite his confidence, Behrns said he wasn't ready to make any predictions for next year.

"I just don't know what the competitive level of the other teams we'll play will be," Behrns said. "It's to unpredictable to equate wins or losses."

Mavs Work on Kinks Before NCC Play

FROM STAFF REPORTS

A clean sweep of Wayne State and York College in doubleheaders Wednesday and Saturday bolstered the UNO baseball team's winning streak to five.

Coach Bob Gates said that was just what he was hoping for.

"I was really pleased with the team," Gates said. "York is just starting out, but Wayne is a real good ball club. We haven't won both games with them for a long time."

The last time UNO and Wayne met up was March 16 in a home game for the Mavs.

Wednesday, UNO won both games 10-8 in extra innings in the first, and 10-7 in the nightcap. Troy Charf had the win in the first game with Chris Irsfield garnering the save. Irsfield then pitched a complete game in the nightcap.

Offensively in the first game, catcher Craig Worley had a home run, two doubles and single while Todd Moffett blasted a grand slam. In the second game, Greg Geary led the Mavs with a home run.

According to Gates, the final scores against Wayne were due more to fielding problems than poor pitching.

In last Saturday's match-up against York, UNO made it through unscathed again winning 11-1 and 10-0 at College World Series Park.

Jeff Van Every was one of the winning pitcher for the Mavs, striking out nine in the first game. Moffett and Marty Merrill were offensive leaders, bringing in three runs apiece.

In the second game, Tom Sullivan and Worley both had two RBIs for the Mavs. Gates emptied the bullpen in the second game, using three pitchers.

"The top four pitchers right now are Dave Vallinch, Ethan Anderson, Tony Charf and Chris Irsfield," Gates said. "Hopefully we can add two more strong ones to that."

The Mavericks will face South Dakota State on April 8 in Omaha and April 10 at Brookings, S.D. Both dates will be doubleheaders starting at 1:30 p.m. Gates was optimistic on UNO's chances against SDSU.

"They've won the south division of the NCC 10 years in a row," Gates said. "If we could beat them, it would be a good start. This team is ready for them."



"If we could beat them, it would be a good start. This team is ready for them."

—Bob Gates
UNO Baseball Coach

Lady Mavs Extend Streak

By DAVE BORYCA

Last week the Lady Mavs continued on another sizable winning streak, defeating the College of St. Mary in a doubleheader Wednesday and going undefeated on the road in the Emporia Classic.

Head Coach Mary Yori is confident there is no end to the streak currently in sight. The Lady Mavs have gone six straight without a loss.

"Our first conference games are coming up," Yori said, referring to the April 6 duel against South Dakota State. "It should be fun."

In the first of last Wednesday's games against the College of St. Mary, the Lady Mavs managed to work past St. Mary's pitcher Deb

Evans for a 3-1 win.

"She pitches very well," Yori said. "It was good to get a win against someone as good as her."

Tracy Carey had the win for UNO. Carey also led on offense, driving in two runs midway through the game to give the Lady Mavs a 2-1 lead.

UNO had few problems in the second game against St. Mary, dominating the game 8-0. Jenny Upenieks had the win.

The Lady Mavs enjoyed more success Friday in the Emporia Tourney, winning three games. Saturday's games were rained out, causing UNO to be named the winner due to having the only undefeated record in the tournament.

Conference foe South Dakota

State University was the first opponent for the Lady Mavs. Denise Peterson was the winning pitcher in the 11-5 defeat of the Jackrabbits. Deb Baetsle had a home run with Michala Lehotak pounding a double to lead UNO on offense.

"We had eight steals that game, which is just an incredible amount," Yori said. "It's always good to beat a conference opponent."

Yori predicted that SDSU would not be a heavy contender for the North Central Conference title this season.

"The have a lot of freshmen," Yori said. "They also don't really have the pitching that's going to get them where they need to go."

SEE YORI, PAGE 12

Track Team Grabs Third

By KENT CROSSLEY

The UNO women's track team returned from Northwest Missouri State Saturday with a satisfying finish in the Bearcat Invitational. The Lady Mavs finished behind only Doane and Northwest Missouri State, while placing ahead of 11 other schools, including Iowa State and Nebraska-Lincoln.

En route to their 99 points and third-place finish, the Lady Mavs won the long jump, the triple jump and the 100-meter hurdles, while placing second in five events.

"Overall, we are quite satisfied with our performance this weekend," Coach Tim Hendricks said. "We expected to finish about second or third."

Hendricks said it was an exceptional meet for Linda Vondras, Sue Del Castillo and Kim Osler, who accounted for 54 of the 99 points.

Linda Vondras won the long jump with a leap of 17 feet 11 inches, and also showed her versatility by placing second in the triple jump and second in the 100-meter dash. Vondras was unable to compete in the 200-meter dash after injuring her foot in her first attempt in the triple jump.

"She probably would have scored another six to 10 points had she not gotten hurt," Hendricks said.

Del Castillo placed first in the triple jump with a performance of 37 feet 4 inches. The jump broke the school record by more than two inches, and missed the meet record by just an eighth of an inch.

Del Castillo also placed second in the 100-meter hurdles.

The 100-meter hurdles was won by Osler with a time of 14.18. While the time broke both the school and the meet record, Hendricks said the performance probably ranks in the top three or four nationally, based on last year's results.

Other point winners included Barb Keefover (long jump), April Morris (shot put), Jennifer Kennedy (3000 and 5000-meters), Mary Ann Wieberg (400-meters), Heather Haines (400-meter hurdles) and Billie Jo Antisdel (400-meter hurdles).

The Bearcat Invitational was the first outdoor meet of the season and Hendricks believes the Lady Mavs have improved from last year's team.

"We scored 29 more points this year, and we had only two girls who didn't score in this meet," Hendricks said.

Search Begins For New Coach

FROM STAFF REPORTS

UNO Athletic Director Bob Gibson recently named a 14-person search committee for a new men's basketball head coach, led by Tom Goutierre, dean of International Studies at UNO.

Bob Hanson resigned as head coach March 11 after 25 seasons in the position.

"This is a well-rounded, well-represented committee," Gibson said. "I'm very excited about the quality of the people who are involved."

According to Gibson, the committee's main job will be to review incoming resumes and then forward a final list of approximately five names for his approval. Gibson would then select one of the finalists to be approved by Chancellor Del Weber.

"We tried to get as many

SEE SEARCH, PAGE 12

In the second game of the tournament, the Lady Mavs beat Emporia State 7-1. Carey had the win with Baetsle leading the bats with a two run-homer. According to Yori, the strong win over Emporia was a surprising one.

"We played strong against a very good pitcher," Yori said. "We hit well that game."

The third game at Emporia was the easiest one for UNO as the Lady Mavs annihilated Cameron University (Oklahoma) 20-4. Upenieks was the winning pitcher. Both Upenieks and Peterson are undefeated for the season. According to Yori, the game against Cameron was an interesting one at the least.

"Everyone who batted had extra bases," Yori said. "In the fourth inning every batter in

the line-up reached base and everyone scored at least once."

Lehotak once again led the Lady Mavs on offense, knocking out an unprecedented three home runs, with two in the same inning. Lehotak currently has 10 home runs for the season.

Despite the strong performances in their last few outings, Yori said the Lady Mavs still have some things to work on.

"We need to be a better bunting team," Yori said. "And even though our pitchers have done an outstanding job, we're maybe letting teams who are a little average getting too many runs. There are a lot of little things we have to improve on."

people involved as possible in the committee," Gibson said. "We wanted the faculty, students and the community represented because the selection will affect them."

According to Gibson, even predicting a time when the process of selecting a new coach is through would be near impossible.

"There's a lot of people involved," Gibson said. "It takes a lot of planning to review and find the best prospects."

Goutierre said the committee will try to move expediently in selecting the finalists for the position. No timetable has been set, however.

Other members of the committee include: Ted Baer, president, Omaha Lancer Hockey Club; Pat Behrns, UNO football coach; Kris Berg, UNO professor; Bob Boozer, US West Communications; Connie Claussen, UNO assistant athletic director; Richard Flynn, UNO dean of education; Gene Haynes, Omaha North High athletic director; Steve Idelman, Omaha Racers/Idelman Telemarketing; Dr. Moe Mellion, Sports Medicine Center; Ray Millimet, UNO psychology professor; Tim Schmad, Ak-Sar-Ben president; Matt Schulz, UNO student president/regent; Dean Thompson, Dean Thompson Insurance Agency.

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